

POLICY: JB
Approved: August 26, 1987
Reviewed: January 15, 1991
Revised: April 24, 1995
Revised: January, 2002

EQUAL EDUCATIONAL OPPORTUNITIES

No person may be denied admission to any school in the District, or be denied participation in or the benefit of any curricular, extracurricular, student services, recreational or other program or activity because of discrimination based on the person's sex, color, race, religion, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation or physical, mental, emotional or learning disability. Sex shall not be used as a determining factor for participation in any program or activity except when sex is a bona fide qualification.

In addition, it is the policy of the School District that no otherwise qualified person shall, solely by reason of his/her handicap, be excluded from participation in or the benefits of any program or activity sponsored by the District. As used in this policy, "handicapped person" means a person who has, or had, or is regarded as having a physical or mental impairment that substantially limits one or more of a person's major life activities.

This policy is not intended to prohibit the provision of special programs or services based on objective standards of individual need or performance to meet the needs of students, including gifted and talented, special education, school age parents, bilingual/bicultural, at-risk and other special programs; or programs designed to overcome the effects of past discrimination.

Notice of the District's policy on non-discrimination in educational practices shall be as stated in the Board's policy manual, posted throughout the District and published in any District statement regarding the availability of educational services.

Complaints regarding the interpretation or application of this policy shall be referred to the District Administrator and shall be processed in accordance with procedures adopted by the School Board.

Employee Designated to Receive Complaints

The Director of Pupil Services shall be designated as the person to receive complaints filed under s. 118.13, Wis. Stats., PI 9, Wis. Admin. Code, Title VI of the Federal Civil Rights act of 1964 (race, color and national origin), Title IX of the Educational Amendments of 1972 (sex), and Section 504 of the Federal Rehabilitation Act of 1973 (handicap).

It shall be the responsibility of the District Administrator to develop a procedure for receipt of such complaints and to insure that an evaluation of the District's compliance with s. 118.13, Wis. Stats., is completed every five years under PI 9, Wis. Admin. Code, and submit form PI-1197 to the Department of Public Instruction annually.

LEGAL REFERENCE: Section 118. 13, Wis. Stats.
29 U.S.C. §794 (Section 504 of the Rehabilitation Act of 1973).
PI 9, Wis. Admin. Code
Title IX, Education Amendments of 1972
Title VI, Civil Rights Act of 1964
Americans with Disabilities Act of 1990
Individuals with Disabilities Education Act Amendments of 1997
Civil Rights Act of 1991

CROSS REFERENCE: JB-R, Student Discrimination Complaint Procedure
JB-E(1), Notice of Equal Educational Opportunity Policy
JB-E(2), Discrimination Complaint Form
JB-E(3), Notice of Right to Appeal under Federal Laws
JB-E(4), Notice of Right to Appeal under State Law